champion fence

Application for Employment

Champion Fence & Construction Services is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Position applied for _____ Date of application _____

Referral Source· Advertisement __Employee Relative

__Government Employment Agency Walk-in

__Private Employment Agency Other _____

Name of source (If applicable) _____

Name _____
Last First Middle

Address _____
Street City State Zip Code

Telephone# (____)_____ Cell Phone# (____) _____ Social Security# _____

If necessary, best time to call you at home is ..... __:__AM/PM

May we contact your work? ..... __ Yes / __ No

If yes, work number and best time to call .....(___) _____ __:__ **AM/PM**

If you are under 18 and it is required, can you furnish and work permit? ..... __ Yes / __ No

If no, please explain _____v

Have you submitted an application here before?.. ..... __Yes/__No

If yes, give date(s) ..... ___/___/___

Have you ever been employed here before?..... __ Yes / __ No

If yes, give dates.....From ___/___/___ To___/___/___

Are you legally eligible for employment in this country? .....__Yes/__No

Date available to work ..... __/__/__

Type of employment desired __Full-Time __Part-Time __Temporary __Seasonal

Are you able to meet the attendance requirements of the position? ..... __ Yes / __ No

Will you work overtime if required?..... __ Yes / __ No

If no, please explain _____

Have you ever been bonded? ..... __ Yes / __ No

Have you ever been convicted of a crime in the last (7) years?..... __ Yes / __ No

If yes, please explain _____

Driver's license number if driving is an essential job function _____State _____

Employment History

Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section below.

Employer

Telephone

_____ (____)_____

Address

_____

Job Title

_____

Immediate Supervisor and Title

_____

Reason for Leaving

_____

Dates of Employment ____/____/____ to ____/____/____

May we contact for reference __ Yes / __ No

Employer

Telephone

_____ (___) _____

Address

_____

Job Title

_____

Immediate Supervisor and Title

_____

Reason for Leaving

_____

Dates of Employment ___/___/___ to ___/___/___

May we contact for reference _Yes _No

Employer

Telephone

_____ (___) _____

Address

_____

Job Title

_____

Immediate Supervisor and ntle

_____

Reason for Leaving

_____

Dates of Employment ___/___/___ to ___/___/___

May we contact for reference _Yes _No

Comments

_____

_____

_____

Skills and Qualifications - Summarize any special training, skills, licenses and/or certifications that may qualify you as being able to perform job-related functions in the position for which you are applying.

_____

_____

_____

Educational Background

School_____ Number of Years Completed_____

Degree/Diploma_____

References - List name and telephone number of three business/work references who are ***NOT*** related to you and are ***NOT*** previous supervisors. If not applicable, list three school or personal references who are ***NOT*** related to you.

Name	Telephone
	(____)_____
Name	Telephone
_____	(____)_____
Name	Telephone
_____	(____)_____

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

I give the employer the right to contact and obtain information from all references, employers, educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information.

The employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

This application is current for only 60 days, At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

AT-WILL EMPLOYMENT

The relationship between you and Champion Fence & Construction Services is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without notice, by you or the Champion Fence & Construction Services.

I also understand that if I am hired, I will be able to provide proof of identity and legal work authorization.

I represent and warrant that I have read and fully understand the forgoing and seek employment under these conditions.

Signature of Applicant _____ Date ___/___/___